

# ARMY FAMILY ACTION PLAN



SOLDIER  
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# ARMY FAMILY ACTION PLAN

**U.S. Army  
Garrison-  
Detroit Arsenal**

**Issue Update  
Book**

**FY16**

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## OVERALL STATUS OF SUBMITTED ISSUES

Issue No.	Title	Status	Implications	Subject Area
FY16-001	Competitive SANGB Commissary PX Prices	Unattainable	(Non-Army)	Authority falls under AAFEES
FY16-002	Family Support Groups	Active	Local	CHPC/Environmental, Social and Financial Working Group
FY16-003	MST "Hired" Program	Completed	Local	CYSS: Child Youth School Services
FY16-004	MST Mental Health Counselor	Closed	Local	CYSS: Child Youth School Services
FY16-005	Maternity AFLAC Short Term Disability	Closed	Local	HR: Human Resources
FY16-006	Paid Leave for Maternity	Closed	Local	HR: Human Resources
FY16-007	Veteran Outreach	Unattainable	(Non-Army)	Authority falls under Veteran's Affairs
FY16-008	Advertise CYSS-1	Closed	Local	CYSS: Child Youth School Services
FY16-009	Advertise CYSS-2	Complete	Local	CYSS: Child Youth School Services
FY16-010	CYSS Events	Active	Local	CYSS: Child Youth School Services
FY16-011	CYSS Youth Centers	Active	Local	CYSS: Child Youth School Services
FY16-012	DTA Summer Camp for Special Needs	Closed	Local	ACS: Army Community Services
FY16-013	Expand CYSS	Active	Local	CYSS: Child Youth School Services
FY16-014	MST Building	Complete	Local	CYSS: Child Youth School Services
FY16-015	229-231 Sidewalks	Active	Local	DPW: Directorate of Public Works
FY16-016	AAFES for DTA	Active	Local	DPW: Directorate of Public Works
FY16-017	Expectant Mother Parking	Closed	Local	DPW: Directorate of Public Works
FY16-018	Handicap Doors on DTA	Closed	Local	DPW: Directorate of Public Works

<b>Issue No.</b>	<b>Title</b>	<b>Status</b>	<b>Implications</b>	<b>Subject Area</b>
FY16-019	Move Bldg. 219 Planters	Active	Local	DPW: Directorate of Public Works
FY16-020	NON-ISSUE REMOVED FROM MATRIX	Removed	N/A	N/A
FY16-021	Extended 11 Mile Gate Hours	Closed	Local	DES: Directorate of Emergency Services
FY16-022	DTA Recycle Bins	Active	Local	Environmental Protection
FY16-023	Recycle Styrofoam	Closed	Local	Environmental Protection
FY16-024	Secure Disposal of Personal Information	Closed	Local	Environmental Protection
FY16-025	Dance Classes on DTA	Active	Local	FMWR: Family and Morale, Welfare and Recreation
FY16-026	DTA Farmers Mkt	Closed	Local	FMWR: Family and Morale, Welfare and Recreation
FY16-027	Increase DTA Workforce Health	Complete	Local	FMWR: Family and Morale, Welfare and Recreation
FY16-028	Youth Concussions Education	Closed	Local	FMWR: Family and Morale, Welfare and Recreation
FY16-029	MWR Equipment Rental	Closed	Local	FMWR: Family and Morale, Welfare and Recreation
FY16-030	Perform Play at DTA	Closed	Local	FMWR: Family and Morale, Welfare and Recreation
FY16-031	Promote Health with Gym Discounts	Closed	Local	FMWR: Family and Morale, Welfare and Recreation
FY16-032	SANGB Auto Hobby Shop-1	Closed	Local	FMWR: Family and Morale, Welfare and Recreation
FY16-033	SANGB Auto Hobby Shop-2	Closed	Local	FMWR: Family and Morale, Welfare and Recreation
FY16-034	SANGB Auto Hobby Shop-3	Closed	Local	FMWR: Family and Morale, Welfare and Recreation
FY16-035	Talent Show on DTA	Closed	Local	FMWR: Family and Morale, Welfare and Recreation
FY16-036	TRI-Care Benefits Education	Active	Local	CHPC/Environmental, Social and Financial Working Group

Issue No.	Title	Status	Implications	Subject Area
FY16-037	Detroit VA Communications	Unattainable	(Non-Army)	Authority falls under Veteran's Affairs
FY16-038	Coffee with the Commander	Active	Local	TACOM LCMC Protocol
FY16-039	Benefits Training	Active	Local	Tri-Care
FY16-040	Youth Medical Insurance	Elevated	AFAP	Tri-Care
FY16-041	FMWR Mentoring	Active	Local	FMWR: Family and Morale, Welfare and Recreation

#### **“STATUS” Explanations:**

**ACTIVE:** Issues are currently being addressed and a plan of action is in place.

**CLOSED:** Issues are closed. No further action is required.

**COMPLETE:** Issues have been addressed and all actions are complete.

**ELEVATED:** Issues were submitted to the OACSIM AFAP Committee for review

**Unattainable/ CLOSED:** Issues were deemed to be unattainable and are therefore, closed. Examples of unattainable issues include those where installation size may affect the pursuit of the issue or the issue is unattainable due to BRAC law.

#### **Headquarters, Department of the Army, AFAP Issue Update Book:**

<https://www.myarmyonesource.com/skins/aos2/display.aspx?moduleid=a10586da-73a1-4402-9107-58b7bf046a21&mode=user&action=search>

# **Elevated Issue beyond Local Level Detroit Arsenal**



## **FY16 DETROIT ARSENAL Garrison Chaired Steering Committee**



### **Installation Issue Paper**

IMMI-MWA  
15 December 2015

#### **TITLE: Dependents Medical Insurance**

**SCOPE:** Military dependents are not eligible to remain on parent's medical insurance after they get married. According to TRICARE's official website, unmarried biological and adopted children are eligible for TRICARE until age 21 (or 23 if in college where the child is enrolled in a full course of study at an approved institution of higher learning or if the parent is providing more than half of their financial support). TRICARE eligibility ends on the child's 23rd birthday or when he or she is out of school, whichever comes first, at which time, they may qualify to purchase TRICARE Young Adult medical insurance. The lack of eligibility to remain on parent's medical insurance after marriage may result in financial hardship.

**RECOMMENDATION:** Seek legislation that would permit military dependents to remain on parent's medical insurance regardless of their marital status until they reach age 21 (or 23 if in college where the child is enrolled in a full course of study at an approved institution of higher learning or if the parent is providing more than half of their financial support) or, if they meet qualifications to purchase TRICARE Young Adult medical insurance.

**ORIGINATING INSTALLATION:** US Army Garrison-Detroit Arsenal

**GARRISON AFAP COORDINATOR NAME & TELEPHONE:** Detroit Arsenal Garrison, Karen Nemeth AFAP Program Manager, Karen.e.nemeth.civ@mail.mil, (586) 282-0483.

**APPROVED BY:** Garrison Manager, Alan Parks, USAG-Detroit Arsenal, MI

Status Update: The Issue has been submitted to Local AFAP Program Managers at regional level. PMs will review the issue and either accept it for further review, or decline it.

**There were 41 issues submitted to our FY16 AFAP conference. While all of the issues were reviewed by the Garrison Manager, Alan Parks, only one Army Wide Level (FY16-409) was elevated to regional AFAP level. Previous issues may be resubmitted to subsequent AFAP conferences.**

**The following section lists status updates on FY16 AFAP issues.**

<b>Issue No. FY16-001</b>	<b>Issue Title:</b>	<b>Competitive SANGB Commissary PX Prices</b>
	<b>Scope:</b>	Competitive SANGB Commissary PX prices.
	<b>Status:</b>	Unattainable: Authority falls under AAFEES.

<b>Issue No. FY16-002</b>	<b>Issue Title:</b>	<b>Family Support Groups</b>
	<b>Scope:</b>	Help bolster family support groups (it is great for moral but can be better).
	<b>Status:</b>	Active
	<b>Issue Update:</b>	CHPC working group met in November 2015 to start issue discussions and research.

<b>Issue No. FY16-003</b>	<b>Issue Title:</b>	<b>MST "Hired" Program</b>
	<b>Scope:</b>	Youth who are under 18 are not able to be hired by CYSS Services. In the past, the Army ran a program for youth 15-19 called HIRED! in which youth could volunteer in areas of FMWR and CYSS but now, this program is not offered. Teens need to be able to earn money and be part of the CYSS program. If they can't get a paying job with CYSS, they will get a job elsewhere and will not have time to participate in MST programs.
	<b>Status:</b>	Completed
	<b>Issue Update:</b>	This is at the region level. They are looking into reinstating at select garrisons in summer of FY16 if funding allows.

<b>Issue No.</b> <b>FY16-004</b>	<b>Issue Title:</b>	<b>MST Mental Health Counselor</b>
	<b>Scope:</b>	Middle School and Teen Program (MST) doesn't have a staff member or person who is knowledgeable of mental health issues that teens face. There is not a professional mental health staff member who can assist teens who are diagnosed with specific mental health disorders.
	<b>Status:</b>	Closed: Already in Place
	<b>Issue Update:</b>	Employee Assistance Program (EAP) is available for short term intervention and currently has memorandums of agreement with community helping agencies in the tri county areas of Wayne, Oakland and Macomb. If anyone in the MST program is in need of assistance, the EAP is ready to assist and is able to speak with parents of MST dependents to provide point of contacts in order to initiate evaluation.

<b>Issue No.</b> <b>FY16-005</b>	<b>Issue Title:</b>	<b>Maternity AFLAC Short Term Disability</b>
	<b>Scope:</b>	We are not given the option to purchase AFLAC short term disability which we could use for paid time off during maternity leave.
	<b>Status:</b>	Closed
	<b>Issue Update:</b>	The US Government does not have a group insurance benefit available in their benefits packages for employees. However, employees are not restricted from getting their own coverage at their own expense.

<b>Issue No.</b> <b>FY16-006</b>	<b>Issue Title:</b>	<b>Paid Leave for Maternity</b>
	<b>Scope:</b>	We do not provide paid time off for maternity leave. This is America, and we should be setting the standard by giving employees at least 6 weeks paid time off like so many private industry companies do.
	<b>Status:</b>	Closed
	<b>Issue Update:</b>	Until congress provides the authority for maternity or paternity funding, the Detroit Arsenal (DTA) will not provide it.

<b>Issue No.</b> <b>FY16-007</b>	<b>Issue Title:</b>	<b>Veteran Outreach</b>
	<b>Scope:</b>	Only a small percentage of the veterans in need of work, training, and/or rehabilitation are adopted by community organizations such as wounded warrior. The message of those in need amongst us needs to be marketed better to the communities that these veterans return for post-military service.
	<b>Status:</b>	Closed: Authority falls under Veteran's Affairs. The installation will continue to refer veterans to the various agencies and organizations designed for specifically supported veterans.



<b>Issue No.</b> <b>FY16-008</b>	<b>Issue Title:</b>	<b>Advertise CYSS-1</b>
	<b>Scope:</b>	Not many people are aware of what [Child Youth School Services, CYSS] does. Example: overnight trips
	<b>Status:</b>	Closed: Already in Place
	<b>Issue Update:</b>	MST Program is working with new CYSS marketing POC to provide flyers to parents and youth about upcoming trips.

<b>Issue No.</b> <b>FY16-009</b>	<b>Issue Title:</b>	<b>Advertise CYSS-2</b>
	<b>Scope:</b>	Youth are not getting involved in Torch and Keystone Club. Sophomores are the only ones doing it.
	<b>Status:</b>	Complete
	<b>Issue Update:</b>	MST staff have recruited for both clubs and have received great participation over the FY16 fiscal year. Will continue to grow with excellent lesson planning and leadership.

<b>Issue No.</b> <b>FY16-010</b>	<b>Issue Title:</b>	<b>CYSS Events</b>
	<b>Scope:</b>	Problem communicating with youth on updates and upcoming events.
	<b>Status:</b>	Active
	<b>Issue Update:</b>	MST Program is awaiting social networking policy and in the meantime is speaking with teens about how to stay in touch. Currently using MST cell phones to group text youth and parents.

<b>Issue No.</b> <b>FY16-011</b>	<b>Issue Title:</b>	<b>CYSS Youth Centers</b>
	<b>Scope:</b>	No youth centers.
	<b>Status:</b>	Active
	<b>Issue Update:</b>	MST Program is awaiting renovations to begin in Bldg. 252 and will continue to provide programming at afterschool program locations and during summer camp.

<b>Issue No.</b> <b>FY16-012</b>	<b>Issue Title:</b>	<b>DTA Summer Camp for Special Needs</b>
	<b>Scope:</b>	Need summer camp for child with special needs. It is hard to find camps that except these children.
	<b>Status:</b>	Closed
	<b>Issue Update:</b>	MST Program is unable to provide a summer camp specifically for youth with special needs however the CYSS School Liaison Office is able to refer families to camps in their communities that may meet these needs.

<b>Issue No.</b> <b>FY16-013</b>	<b>Issue Title:</b>	<b>Expand CYSS</b>
	<b>Scope:</b>	Opening up the [CYSS] program to more youths.
	<b>Status:</b>	Active
	<b>Issue Update:</b>	School Liaison Office and MST as well as YS&F are working together to updated Memorandum of Agreement for additional schools to include Prevail Academy in Mount Clements.

<b>Issue No.</b> <b>FY16-014</b>	<b>Issue Title:</b>	<b>MST Building</b>
	<b>Scope:</b>	We need a Middle School & Teen (MST) Building. It is important because it would give us a permanent place to be and we wouldn't have to keep moving from place to place. When we move locations for events often, it is hard to keep momentum going for recruitment and retention of youth. Also, our summer location is not ideal for programming specific to Middle and High School students.
	<b>Status:</b>	Complete
	<b>Issue Update:</b>	MST Program has secured use of 2 rooms at L'Anse Creuse Central Middle School as well as use of gym, outside area, and pool for MST youth enrolled in summer camp 2016.

<b>Issue No.</b> <b>FY16-015</b>	<b>Issue Title:</b>	<b>229-231 Sidewalks</b>
	<b>Scope:</b>	Sidewalk / Walkway for entire Arsenal; There is no sidewalk walkers can use in the front of building 229, 230 and 231. This forces walkers to use the street where vehicles are driving on. This dual usage is an opportunity for accident/injury to the walkers.
	<b>Status:</b>	Active
	<b>Issue Update:</b>	Fitness Track Negotiations on going

<b>Issue No.</b> <b>FY16-016</b>	<b>Issue Title:</b>	<b>AAFES for DTA</b>
	<b>Scope:</b>	No Army & Airforce Exchange Services (AAFES) on the Detroit Arsenal. Soldiers, reservist, guardsman, civilians and retirees do not have access to shopping benefits.
	<b>Status:</b>	Active: On-Hold
	<b>Issue Update:</b>	Space is not available at this time.

<b>Issue No.</b> <b>FY16-017</b>	<b>Issue Title:</b>	<b>Expectant Mother Parking</b>
	<b>Scope:</b>	Every installation should have expectant mother parking.
	<b>Status:</b>	Closed
	<b>Issue Update:</b>	Expectant Mothers may request handicap parking place cards through Secretary of State. Currently, when expectant mother provides doctor note stating she has to limit walking distance, Detroit Arsenal will provide a 30 day assigned parking space.

<b>Issue No.</b> <b>FY16-018</b>	<b>Issue Title:</b>	<b>Handicap Doors on DTA</b>
	<b>Scope:</b>	Entrance doors to building 270. As a disabled person, the doors are very difficult to open manually, and when handicap button is pressed, doors open very slowly and do not stay open long enough.
	<b>Status:</b>	Closed
	<b>Issue Update:</b>	Research indicates doors set at manufacturer and Army security level recommended standard.

<b>Issue No.</b> <b>FY16-019</b>	<b>Issue Title:</b>	<b>Move Bldg. 219 Planters</b>
	<b>Scope:</b>	The parking lot to the east of building 219 has large planters in between yellow posts which prevents vehicles from driving into a restricted area to the east of building 219, west of the parking lot. The planters are lower than a typical vehicle bumper and extend beyond the boundary of the yellow posts. Because of the placement of the planters (specifically beyond the boundary of the posts - eastward) it is difficult for employees to see the planters when they try to park. It is possible to damage vehicle bumpers if drivers go too far when they attempt to park and sometimes drivers stop much further away from the planters than is actually necessary.
	<b>Status:</b>	Active
	<b>Issue Update:</b>	This has been raised to a service order and planters will be moved approx. one foot.

<b>Issue No.</b> <b>FY16-020</b>	<b>NON-ISSUE REMOVED FROM MATRIX</b>	
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<b>Issue No.</b> <b>FY16-021</b>	<b>Issue Title:</b>	<b>Extended 11 Mile Gate Hours</b>
	<b>Scope:</b>	The daily closure of the 11Mile gate at 5:00pm is very inconvenient for those folks on base who work until that time and use the exit as their way home. It typically leads to longer delays at the Mound gate and it is very frustrating when it adds significant time to your commute home. The added time is very crucial when you need to pick up kids or have tight schedules set for after work. There have been times when I have seen individuals sprinting to their vehicles (including myself) just to make it to the gate before it closes.
	<b>Status:</b>	Closed
	<b>Issue Update:</b>	Safety concerns side on getting people onto the installation rather than off the installation. GM states this is a balance of risk based on time cycle of work force arrival and departure and amount of available staff to run access control. Constraint off post is road configuration.

<b>Issue No.</b> <b>FY16-022</b>	<b>Issue Title:</b>	<b>DTA Recycle Bins</b>
	<b>Scope:</b>	Need recycle bins in DTA classrooms.
	<b>Status:</b>	Active
	<b>Issue Update:</b>	Researching recycling opportunities.

<b>Issue No.</b> <b>FY16-023</b>	<b>Issue Title:</b>	<b>Recycle Styrofoam</b>
	<b>Scope:</b>	The materials that the cafeteria food is served in (Styrofoam) are not recyclable in our recycling program.
	<b>Status:</b>	Closed
	<b>Issue Update:</b>	Styrofoam is not a recyclable item because it is an oil base product and very flammable so no recycling center will take it. Currently, there is no recycling program that will handle Styrofoam waste.

<b>Issue No.</b> <b>FY16-024</b>	<b>Issue Title:</b>	<b>Secure Disposal of Personal Information</b>
	<b>Scope:</b>	Have a 'Community Shred' day, where a shredder truck comes in and we can bring our sensitive documents from home to have them shredded. Some of the things that may be included are: bank statements; credit card offers; personal correspondence; ID tax forms; pictures of the ex-; - insurance offers; magazine subscription offers; old utility bill receipts; old phone bills; credit card statements; other sensitive information that you would not want others to know about.
	<b>Status:</b>	Closed
	<b>Issue Update:</b>	Miscellaneous Act of 1847 prohibits the use of Government from allowing appropriated fund dollars for personal gain.

<b>Issue No.</b> <b>FY16-025</b>	<b>Issue Title:</b>	<b>Dance Classes on DTA</b>
	<b>Scope:</b>	I am wondering if dance classes (I.E ballroom, hustle, salsa) could be offered on post at the Detroit Arsenal.
	<b>Status:</b>	Active
	<b>Issue Update:</b>	Research is being conducted.

<b>Issue No.</b> <b>FY16-026</b>	<b>Issue Title:</b>	<b>DTA Farmers Mkt</b>
	<b>Scope:</b>	This is a suggestion for new services at the Detroit Arsenal. A friend at Chrysler mentioned that they have a Farmer's Market at Chrysler Headquarters in Auburn Hills once a week in the Summer/Fall. This give employees' easy access to healthy food, and the farmer completely sells out every time he is here, everyone wins.
	<b>Status:</b>	Closed
	<b>Issue Update:</b>	Food handling concerns/certifications, safety/liability issues, questionable origin of food items, security challenges, vehicle inspections, administrative and security staffing on weekends and evenings (after business hours), administrative labor issues scheduling/setup. Marketing to investigate advertising/promotion of similar local area opportunities.

<b>Issue No.</b> <b>FY16-027</b>	<b>Issue Title:</b>	<b>Increase DTA Workforce Health</b>
	<b>Scope:</b>	Provide opportunity to increase the health of the TACOM workforce.
	<b>Status:</b>	Complete
	<b>Issue Update:</b>	Army is working towards approving command sponsored time for physical activity for the duration of employee's career. When the Army regulations change, the Detroit Arsenal will follow. Currently, the regulations are only approved for six months.

<b>Issue No.</b> <b>FY16-028</b>	<b>Issue Title:</b>	<b>Youth Concussions Education</b>
	<b>Scope:</b>	Please provide class to cover when to seek medical attention for parents of school age children engaged in after school sports.
	<b>Status:</b>	Closed: Already in Place
	<b>Issue Update:</b>	All coaches complete concussion training. Parents are provided a concussion information document at the beginning of the sport season. Parents can address questions to coaches and the Youth, Sports and Fitness Director--Marques Simmons

<b>Issue No.</b> <b>FY16-029</b>	<b>Issue Title:</b>	<b>MWR Equipment Rental</b>
	<b>Scope:</b>	MWR equipment rental for boats, camping, outdoor equipment, etc. like you see at other posts. I understand that they used to have these services available at Selfridge, but it was canceled.
	<b>Status:</b>	Closed: Already In Place
	<b>Issue Update:</b>	Already renting canopies, chairs and tables. Working to increase rentals to include campers.

<b>Issue No.</b> <b>FY16-030</b>	<b>Issue Title:</b>	<b>Perform Play at DTA</b>
	<b>Scope:</b>	Would it be possible to perform a play or two on post at the Detroit Arsenal?
	<b>Status:</b>	Closed
	<b>Issue Update:</b>	Security challenges - staffing on weekends and evenings (after business hours), safety concerns for public access, perception/issue of paid employees engaging in talent shows/plays/theater and rehearsals during business hours. Limitation of auditorium labor/staffing past 4pm and on weekends.

<b>Issue No.</b> <b>FY16-031</b>	<b>Issue Title:</b>	<b>Promote Health with Gym Discounts</b>
	<b>Scope:</b>	Keeping the force healthy (obesity and diabetes is skyrocketing in the US; Soldiers can't pass APFT, make weight).
	<b>Status:</b>	Closed: Already In Place
	<b>Issue Update:</b>	Numerous fitness center classes are offered and all are free to Active Duty Military, and discounted to spouses.

<b>Issue No.</b> <b>FY16-032</b>	<b>Issue Title:</b>	<b>SANGB Auto Hobby Shop-1</b>
	<b>Scope:</b>	No Auto Hobby Shop.
	<b>Status:</b>	Closed
	<b>Issue Update:</b>	Security challenges - staffing on weekends and evenings (if open after business hours), perception/issue of paid employees engaging in auto repair during business hours, administrative labor issues scheduling/manning operation, question on whether we are authorized to occupy SANGB building, safety concerns with heavy liability costs, would need to be cat C, "for profit" meaning customers would have to pay to work on their own car, further expense of qualified mechanic instructor, cost to upgrade to current diagnostic equipment, tools, computers, machinery etc.

<b>Issue No.</b> <b>FY16-033</b>	<b>Issue Title:</b>	<b>SANGB Auto Hobby Shop-2</b>
	<b>Scope:</b>	Hobby Shop.
	<b>Status:</b>	Closed – See FY16-032

<b>Issue No.</b> <b>FY16-034</b>	<b>Issue Title:</b>	<b>SANGB Auto Hobby Shop-3</b>
	<b>Scope:</b>	Auto Hobby Shop located at Selfridge ANGB.
	<b>Status:</b>	Closed – See FY16-032

<b>Issue No.</b> <b>FY16-035</b>	<b>Issue Title:</b>	<b>Talent Show on DTA</b>
	<b>Scope:</b>	Would it be possible to hold a talent show or fashion / craft show on post at the Detroit Arsenal?
	<b>Status:</b>	Closed
	<b>Issue Update:</b>	Security challenges - staffing on weekends and evenings (after business hours), safety concerns for public access, perception/issue of paid employees engaging in talent shows/plays/theater and rehearsals during business hours. Limitation of auditorium labor/staffing past 4pm and on weekends.

<b>Issue No.</b> <b>FY16-036</b>	<b>Issue Title:</b>	<b>TRI-Care Benefits Education</b>
	<b>Scope:</b>	Communication.
	<b>Status:</b>	Active
	<b>Issue Update:</b>	Working group met in November 2015 to start issue discussions and research.

<b>Issue No.</b> <b>FY16-037</b>	<b>Issue Title:</b>	<b>Detroit VA Communications</b>
	<b>Scope:</b>	Over the years, I have received VA compensation overpayment letters from the Detroit VA regional folks and after having responded to their inquiries, did not receive any communications back from them, even though appealable issues were involved.
	<b>Status:</b>	Unattainable: Under Authority of Veteran's Affairs
	<b>Issue Update:</b>	Veteran's Affairs / NA

<b>Issue No.</b> <b>FY16-038</b>	<b>Issue Title:</b>	<b>Coffee with the Commander</b>
	<b>Scope:</b>	Proposed Idea: "Coffee with the Commander" - a monthly event prompting open discussion/information gathering/proposed solutions to any/all ongoing command issues/concerns.
	<b>Status:</b>	Active
	<b>Issue Update:</b>	Concept positively received. Logistical rotation of senior leaders to represent MG when she is not able to attend is being considered.

<b>Issue No.</b> <b>FY16-039</b>	<b>Issue Title:</b>	<b>Benefits Training</b>
	<b>Scope:</b>	In the 2016 Suicide Prevention Stand-Down Training no information is provided how to coordinate benefits for follow on treatment of soldiers or their dependents.
	<b>Status:</b>	Active
	<b>Issue Update:</b>	Dialog has started to work this issue.

<b>Issue No.</b> <b>FY16-040</b>	<b>Issue Title:</b>	<b>Youth Medical Insurance</b>
	<b>Scope:</b>	Children across America are able to be medically insured under parents insurance until they are 21; married or not. Unless, they happened to be military kids! They are off [insurance] the moment they are married or at younger ages if student or non-student.
	<b>Status:</b>	Elevated: Submitted to Region as an AFAP Issue
	<b>Issue Update:</b>	The Issue has been submitted to Local AFAP Program Managers. PMs will review the issue and either accept it for further review, or decline it.

<b>Issue No.</b> <b>FY16-041</b>	<b>Issue Title:</b>	<b>FMWR Mentoring</b>
	<b>Scope:</b>	We need a mentoring program for FMWR. This would provide help for the many questions and /or guidance that is so difficult to find help with.
	<b>Status:</b>	Active
	<b>Issue Update:</b>	Dialog has started to work this issue.



## **Recent Changes to the AFAP Process**

Lynn L. McCollum, the Director of Family Programs provided guidance on 8 June 2015 for changes to the Army Family Action Plan (AFAP) program processes:

1. The Office of the Assistant Chief of Staff for Installation Management is developing policy revisions on the execution of ACS programs. The policy revisions will not suspend requirements to conduct any ACS programs. The revisions will, however, provide practical minimum requirement for implementation.
2. The policy revisions will encourage Garrisons to use alternative forums for the AFAP conference in identifying and evaluating AFAP issues throughout the year.
  - a. Garrisons will be required to host at least one installation AFAP issue-generating quality of life issues from Soldiers, Civilians, Retirees, Survivors, and their Family Members.
  - b. Garrison will chair an Installation Action Council or existing garrison committee semiannually to approve quality of life issues that cannot be resolved through ICE or by the garrison commander.
3. This flexibility allows prudent use of limited resources yet continues to support the AFAP process.
4. The point of contact is Tania Cuervo at DSN 450-1204 or (210) 466-1204 or [tania.cuervo1.civ@mail.mil](mailto:tania.cuervo1.civ@mail.mil).

# Army Family Action Plan

## AFAP - What is it?

The Army Family Action Plan provides a way for Soldiers, Family members and DoD civilians to let Army leadership know what works, what doesn't - and what they think will fix it.

## AFAP Needs Volunteers!

The AFAP program grew out of the voluntary efforts of Army spouses who met to identify and document the concerns of Soldiers and Family members. Looking for the best way to communicate these issues to the highest level of command, the piece of the program that is the AFAP forum was developed.

Integral to the AFAP is the involvement of volunteers at every level. Whether working as a delegate, facilitator, recorder, transcriber, issue disposition person conference committee member, or with paid staff in the office, volunteers are essential to the heart and effectiveness of AFAP.

## What Can AFAP Do For You?

AFAP continues to **improve standards of living**, not just for soldiers, but for all military personnel and DoD employees, here are a few examples:

1. Military participation in the Federal Thrift Savings Plan (# 434)
2. Temporary Lodging Expense authorized for first Permanent Change of Station (#363)
3. Elimination of TRICARE Prime co-payments (469)
4. Expansion of TRICARE Prime Remote to active duty family members (# 408)
5. Reduction of catastrophic cap for retiree health care from \$7500 to \$3000
6. TRICARE for Life for seniors over 65
7. Retiree access to retail and national mail order pharmacies (Issue # 402 has detailed information on numbers 5, 6, and 7)
8. A 55% SBP benefit for post 62 annuitants phased in over 3.5 years has been implemented (#554)
9. Authorized concurrent receipt of military retired and Veteran's Affairs disability pay (#495)

## **AFAP Point of Contact**

Karen Nemeth  
USAG-DTA Volunteer / AFTB/AFAP Program Manager  
Army Community Service

6501 E. 11 Mile Road  
Building 232, Suite 1100, MS 604  
Warren, MI 48397

(586) 282-0483

Karen.e.nemeth.civ@mail.mil

Or visit:

[www.myarmyonesource.com](http://www.myarmyonesource.com)  
[www.detroitarsenalfmwr.com](http://www.detroitarsenalfmwr.com)