

Retired and Annuitant Pay Operations

Defense Finance and Accounting Service

Lex Machaskee (DFAS-CL) Selfridge ANGB 9/23/17



Integrity - Service - Innovation

To provide timely and accurate pay and related services to military retirees and annuitants with integrity, innovation and excellence in customer service.







Integrity - Service - Innovation

- We continue to expand our area of communications by partnering with the services to add more frequent news and updates to your service publications
- We are continuing a move to self service and reinforcing a series of tools and communications vehicles, from our forms page, to our website, to our Facebook presence
- We are continuing to increase automation and decrease our processing time
- > We are working to improve our communications with you

What does this mean for you?

We are...

Partnering more closely with your Branches of Service and RSO/RAO communities

Providing quarterly training and updates directly from R&A

Providing access to the Retired and Annuitant pay systems

Quarterly Conference calls and newsletters

>Annual Pay and Personnel Conferences



Current Initiatives – Improving our Communications

Retirees Outreach at Retiree Appreciation Days

Retired and Annuitant Pay Website

- Planning for Retirement
- Information for the grey area
- SBP information
- Best way to work with us!
- Improved Website Usability
 - More clear and consistent messaging
 - Adding "How To" videos
- Smart Doc Newsletters
 - Quarterly Newsletters sent to all retirees
 - Who are on myPay
 - Whose email address on file





Information as of August 31, 2017

Total Po	opulation	# Active Users	Population %
DOE	11,529	11,529	100.0%
BBG	1,612	1,527	94.7%
EPA	0	0	0.0%
HHS	95,883	82,372	85.9%
VA	433,106	380,335	87.8%
MSC	6,648	5,189	78.1%
NAF	34,111	21,145	62.0%
DoD Civilians	841,597	807,486	95.9%
Air Force	572,445	522,196	91.2%
Navy	449,866	426,590	94.8%
Army	1,207,139	1,046,606	86.7%
Marine Corps	363,306	268,593	73.9%
JROTC Instructors	6,993	6,010	85.9%
Cadet/Midshipman	17,263	14,397	83.4%
HPIP Students	5,216	4,056	77.8%
ROTC Students	31,574	13,998	44.3%
Retirees	2,254,333	1,165,284	51.7%
Former Spouse	136,477	19,818	14.5%
Annuitants	328,388	30,018	9.1%

- Getting set up in myPay (<u>https://mypay.dfas.mil</u>)
 - If you do not have access to a computer:
 - > Call 1-888-332-7411, Option 3
 - Need a Login ID
 - ➢ 6-129 positions (can not use 9 numbers)
 - > Alpha, Numeric, and/or special characters
 - Forget Login ID?
 - 'Forgot Your Login ID' link on home page
 - Answer basic questions
 - Sent to registered email address
 - Need a Password
 - ➢ 9 to 30 Characters
 - Criteria for type of characters
 - Expires in 150 days





Managing Your Account Through myPay



Managing Your Account Through Self Service

- Benefits of MyPay:
 - Saves time
 - Is Convenient
 - Is Reliable



- Helps you to protect your retired pay account against fraud
- Helps you to audit your account
- Helps you to keep your account updated about life changing events
- 1099R History (Current year plus 5)
- Arrears of Pay Beneficiary Election Changes
- Ability to view, stop and change most Allotments such as Insurance and Mortgage payments



- Active duty only available for one year after retirement
 - Retired pay account available after your first deposit
- Reserve Component available for one year after final drill
 - May lose myPay access during the gray area
 - Update your mailing address with personnel center
 - Retired pay account will be available after your first deposit





DFAS.mil and Facebook



VA Waiver

- VA Compensation may cause a reduction in retired pay
 - The VA Waiver is a dollar for dollar offset of retired pay when your rating is at 40% or below
- VA Compensation amount is usually not known at time of retirement
- Reservist and Disability retirements... VA withholding begins at retirement date regardless of notification date



This may cause a retro-active Integrity - Service - Innovation



VA Disability Compensation offsets your retired pay



What is this deduction? Recouping Separation Pay



- Voluntary Separation Incentive (VSI)
- Special Separation Bonus (SSB)
- Readjustment Pay
- Separation Pay
- Severance Pay



Recoupment

- ➤ Rate
 - ➤ 40% of adjusted gross
 - May file for a reduced rate (financial hardship)
- DFAS and VBA coordinate recoupment
 - VBA recoups net amount
 - DFAS ensures up to the gross amount has been collected

May not be waived

Other deductions to consider – Recoupments of Sep Pay
✓ Collected at 40% of Adjusted Gross



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Life Changing Events

- Life changing events include birth, death, divorce, etc. These events result in changes of status and require **action** on your part.
- You must notify Retired and Annuitant Pay Operations
 - Send a copy of the birth/death certificate, divorce decree
 - Send a brief letter that includes
 - ➤ Your name
 - ≻ Your SSN
 - The reason for the letter
 - Your signature and the date
- If you no longer have an eligible beneficiary SBP coverage and premiums are suspended
- Timely notification is a must



Take the following steps now to help prepare your spouse or next of kin upon the event of your death.

** Please ensure the following:

- Beneficiary information is updated by completing the Designation of Beneficiary Form (DD-2894) when changes occur
- > SBP Information is updated when changes occur
- Your beneficiaries know which federal agencies to notify (Veterans Administration, Social Security Administration, etc.,)
- Insurance/other important papers are kept where they can easily be found

- Upon death DFAS needs to be notified immediately
- Keep Your Personal Information Current
- Ensure your Beneficiary and SBP information is up to date
- > Ensure your correspondence address is up to date
- Failure to notify DFAS of updates results in delayed payments or annuity starts



- > You are your best personnel manager
 - Businesses and Government Agencies alike are having their data hacked
 - No Longer allowing retirees to change Direct Deposit through the Call Center
- Make sure you know who has access to your personal information
 - > DFAS does **NOT** call you for any information
 - Starting to see an increase in the number of retirees who are getting their bank accounts hacked
- > You are **NOT ALLOWED** to sell your Retired Pay in advance
- > myPay is the safest way to protect you and your retired pay



Defense Finance and Accounting Service	Defense Finance and Accounting Service
U.S. Military Retired Pay	U.S. Military Annuitant Pay
8899 E 56 th Street	8899 E 56 th Street
Indianapolis, IN 46249-1200	Indianapolis, IN 46249-1300

DFAS-Cleveland Legal Garnishment Office P.O. Box 998002 Cleveland, OH 44199-8002

Clearly Print your name *** Include your SSN *** and Signature



dfas.mil - Notification

DFAS	Defense Finane and Accountin	g Service	SEARCH myPay ANDRAS f Tom in
Military Members	Retired Military & Annuitants	Civilian Employees	Contractors & Vendors
Customer Service 800-321-1080 M-F, 8 a.m. to 5 p.m. ET AskDFAS Forms Frequently Asked Questions	DFAS Home > Retired Military & Ann Notification: Inbound Mail Address C Notification: Inbound Mail Add Attention all retirees and annuitants. The May 1, 2017. The old addresses are being addresses are: Defense Finance and Accounting Service	dress Change Defense Finance and Accounting S	ervice's address are changing effective
News and Events About R&A Pay Plan for Retirement	U.S. Military Retired Pay 8899 E 56th Street Indianapolis IN 46249-1200		
Apply for Retirement Manage Your Retirement Disability Entitlements	Defense Finance and Accounting Service U.S. Military Annuitant Pay 8899 E 56th Street Indianapolis IN 46249-1300		
Provide for Loved Ones	Beginning on May 1, 2017 Military retiree:	s and annuitants should use the new	v addresses when submitting any of the

Survivors and Beneficiaries

following information:

*

Please share your email address with us

Increased communications from Retired and Annuitant Pay

Use the web to help expedite your services

- www.dfas.mil/retiredmilitary
- Forms download
- FAQs

Go Green with myPay

- https://mypay.dfas.mil/mypay
- ≻ 1099R
- Address changes
- RAS







Questions





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